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| Name: Addison Babcock | | | Section: E | Due Date: Sept 17 |
| Day: | Unit: | Article Title: The Servant as Leader | | |

# Have you ever worked with a leader who possessed some of the characteristics Greenleaf ascribes to the servant-leader?

One of my past managers was kind of similar. He was very easy going and preferred to be seen as more of a team lead role than a manager.

# Is the present-day world too jaded for the notion of servant-leadership?

No. If this style really did work then the organizations that followed it would have an advantage over the ones that didn’t. It’s not a common leadership style because it’s not very effective.

# Do you see in yourself any of the qualities Greenleaf describes?

Primarily the part where he mentions that people should look to solve a problem instead of blaming it on others. I like that because it encourages personal responsibility instead of playing blame games.

# How can you develop or enhance these qualities?

Keep them in mind when interacting with other people. Make an effort to correct yourself when you take some action that would be against the qualities mentioned.

# Are these qualities innate or can they be learned?

As with all nature versus nurture questions, people are predisposed towards their personalities but are still capable of changing.

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# Do you agree that there is not an adequate, accurate word to describe the environment in which leaders operate in the 21st century?

No. We have titles which depend on the environment the leader is in. CEO, politician, etc. They are all still leaders.

# Can you think of situations in your life that “harmoniously blend characteristics of both chaos and order”?

Last minute bug fixes can sometimes get a little crazy. Lots of people running around working to either reproduce the bug or analyzing code.

# Dee Hock says that a true leader enables a community’s shared purpose, values and beliefs to emerge and be transmitted. How does a leader do this?

By leading yourself, others will follow.